



“Employee Free Choice Act” = Employee **Forced** Choice Act

- The so-called Employee Free Choice Act would take away a worker’s right to a federally supervised private ballot when deciding whether or not to join a union. It would replace the private ballot with a biased and inferior process called “card check” which allows a union to organize if a majority of workers simply sign a card. **Under this system, the workers’ votes are made public to the employer, the union organizers and co-workers.**
- At a time when we spend tremendous resources to foster and support free elections around the world, **it makes no sense to roll back the clock** on our own workplace elections by abolishing federally protected private ballots.
- EFCA is fundamentally incompatible with protecting the interests of individual liberty and the principles of a sound democracy. If Congress passes this proposal, they will be **stripping away federally protected private ballots from the hands of American workers.**
- No one, employers and union organizers alike, should fear an election conducted by private ballot. It is the only manner in which to protect an individual’s freedom to choose without subtle or overt coercion. **The only way to guarantee worker protection is through the continued use of a federally supervised private ballot so that personal decisions about whether to join a union remain private. Private ballots protect free choice.**
- Swapping federally supervised private ballot elections for a card check process **tramples the privacy of individual workers** who should not have to reveal to anyone how they exercise their right to choose whether to organize with their co-workers in a union.